

Figure 1.

Hypothetical Profiles of Initiation and Perseverance

	Perseverance		
Initiation	Low	Medium	High
Low	<i>Low Obligation</i> – Does not feel obligated to start or finish anything		<i>Reasonable and Responsible</i> – Does not feel obligated to accept every new request, and will finish what is started
Medium		<i>Moderate Obligation</i> – Feels a moderate amount of obligation to start and finish	
High	<i>Disappearing Yes</i> – Feels obligated to accept new requests but does not feel obligated to complete them		<i>Busy but Dependable</i> – Feels obligated to accept most new requests and will find a way to complete them